

## **Acorn-ucopia of Information presented by:**

**Cathy Weaver**, CASC, CMPE, CHFA, has been with Somerset since 1999 and is currently senior manager in the Somerset Health Care Team. She advises her physician group and ambulatory surgery center clients in navigating compliance concerns, operational development guidance and reviews and new facility construction. Payer contracting is an important piece to any new or existing practice or facility that many find frustrating and confusing. Cathy has also developed an expertise in negotiating contracts and fair fee schedules, while teaching her clients the strengths their facility or practice can bring to the payers. She regularly conducts presentations to professional organizations on many of these topics.

**Kara Wieckowski** joined Somerset Health Care Team in 2010 as a senior consultant. She has more than seven years of experience with a global company as a health care consulting manager. Her expertise is in process improvement, organizational culture change and leadership development. Kara is a certified six sigma black belt, master change agent and executive facilitator. Her experience also includes sales and marketing positions within the banking and insurance industries. She is a graduate of California State University, Long Beach with a B.A. in psychology. Kara is a member of the American College of Healthcare Executives (ACHE).

**H. Joseph Cohen**, JD, is a partner at Barrett & McNagny, LLP in Ft. Wayne. His areas of practice include Employment Law, Labor Law, Insurance Defense, Litigation and Health Care. His expertise is in employment and labor in matters involving the National Labor Relations Act, Family and Medical leave Act, Age Discrimination in Employment Act, Americans with Disabilities Act, Fair Labor Standards Act, and Title VII of the Civil Rights Act, including discrimination and harassment. He has extensive experience in advising employers of all sizes in all aspects of employment and labor matters involving employee handbooks, personnel decisions, hiring/firing, labor arbitrations, investigations, wage and hours issues, EEOC, NLRB proceedings and enforcement of non-compete agreements.

**Randy Snyder** became Director of the Division of Acute Care August 23, 2010. As Director he directs twenty-eight (28) health care licensing and/or certification programs that include ambulatory surgery centers, clinical laboratories, dialysis centers, home health agencies, hospice agencies, and hospitals. Additionally, he provides leadership on quality improvement projects designed to improve health outcomes in Indiana. Randy is a Certified Six Sigma Black Belt by the American Society of Quality and a Certified Lean Sigma Black Belt by the Sigma Breakthrough Technologies. He has a Masters Degree in Business Administration from the University of Indianapolis and a Bachelor of Science in Physical Therapy from the Indiana University School of Medicine. Randy has extensive experience as a health care provider having served as Executive Manager for a home health and hospice agency, a Regional Manager for a rehabilitation services company, a Sports Medicine Senior Clinical Therapist, and a Director of Physical Medicine at a hospital.

**Joe Shelton** is the Director of Hospital Preparedness Planning for the Indiana State Department of Health. As the Director, he is responsible for maintaining and directing the Assistant Secretary for Preparedness and Response (ASPR) Hospital Preparedness Program (HPP) grant on behalf of 143 participating hospitals and 10 district hospital corporations. Joe is a former ISDH Area Hospital Coordinator for the Hospital Preparedness Program and has developed the ISDH HPP Healthcare Coordination System, a nationally recognized Hospital Preparedness Training Center, a State Pharmaceutical Cache and enhanced the statewide patient tracking system for all healthcare providers. Joe holds both an M.S. and B.S in Political Science and a Minor in Communications and Culture from Indiana University.

**Kristin Huff** is a Sr. Project Director at the Center for Aging and Community. Her role includes direction and management of all community-based projects in which the center is involved. With nearly 10 years of experience in large scale project management, and additional experience with nonprofit management and program development, she helps develop community and business relationships that assist CAC and the University of Indianapolis in outreach beyond the physical bounds of campus. She holds a Masters degree in Experimental Education, chairs a TIG committee for the American Evaluation Association, is a member of the Indiana Evaluators Association, and volunteers with the YMCA of Greater Indianapolis and the American Red Cross as an instructor. She has published and presented research findings to both national and international audiences in the areas of youth development, experimental education, and program evaluation.

